### Adults and Safeguarding Committee

The Adults and Safeguarding Committee is responsible for promoting the best possible Adult Social Care services, working with partners on the Health and Wellbeing Board to promote integration of social care with health, and ensuring that the council's safeguarding responsibilities are taken into account.

We work with health, housing, education and other services to meet people's care and support needs and help them to stay as independent as possible. We do this by focusing on people's strengths: on what people can do and how they can help themselves. We are diversifying Barnet's accommodation offer to help more people to live independently, through increasing supported living for younger adults and building new extra care facilities for older people. We have transformed our day care provision, so people can access employment and volunteering. We have integrated our social care services with health services. We have implemented innovative technology services and evidence-based prevention support to help people stay as independent as possible. We encourage active and healthy lifestyles to reduce demand on adult social services and are improving the borough's leisure facilities, parks, and open spaces to support this.

The national and local context for adult social care is one of increasing need for services at the same time as available funding through revenue support grant has been decreasing. There has been national recognition of the need for a longer-term sustainable funding solution for adult social care and a government green paper addressing this issue is expected in the near future. Barnet Council has sought to increase investment in adult social care, through application of the social care precept, review of its contribution policies and investment from council reserves of £12.3m from 2016/17 to 2018/19. The additional funding announced in the autumn 2018 budget will help balance the council's adult social care budget in 2019/20. However, beyond this there is no certainty of funding and insufficient funding in the system to meet levels of demand. This means that Barnet adult social care must focus on meeting its statutory duties alongside meeting the legal requirements of the council to remain on a sound financial footing. We will do this by ensuring that we meet eligible needs cost-effectively and that all investment in commissioned services enables better management of demand.

Priority	How will we meet this by 2024?
Integrating health and social	Working with local NHS organisations, GPs and NHS Barnet Clinical
care and providing support for	Commissioning Group to provide more health and care services closer to
those with mental health	home
problems and complex needs [Corporate Priority]	<ul> <li>Working with NHS colleagues to achieve timely discharge from hospital for patients</li> </ul>
[corporate r nonty]	<ul> <li>Offering, and signposting to, prevention support for people to stay active</li> </ul>
	and more independent in the community
	<ul> <li>Continuing to offer support to working age adults with mental health needs</li> </ul>
Supporting those with	Opening new extra care schemes for people who need additional support to
disabilities, older, and	remain living independently
vulnerable residents to remain	<ul> <li>Providing enablement services that help people regain or increase their</li> </ul>
independent and have a good	independence
quality of life	<ul> <li>Using technology to enhance people's independence and assist with care</li> </ul>
[Corporate Priority]	Offering support for carers of people with dementia
	<ul> <li>Providing equipment that allows people to stay more independent at home</li> </ul>
Encouraging residents to lead	<ul> <li>Delivering new leisure centres and enhancing existing leisure facilities</li> </ul>
active and healthy lifestyles	• Ensuring participation in sport and physical activity is accessible and inclusive
and maintain their mental	to all
wellbeing	<ul> <li>Giving residents access to health and wellbeing information and activities</li> </ul>
[Corporate Priority]	through the Fit and Active Barnet (FAB) framework
	<ul> <li>Completing the implementation of the new leisure contract (which includes</li> </ul>
	a range of wellbeing services such as the Fit & Active Barnet Card, weight
	management services, falls prevention, dementia friendly sessions).
Safeguarding adults at risk of	<ul> <li>Working with partners to safeguard adults at risk of abuse and neglect</li> </ul>

abuse and neglect [additional committee priority]	through a multi-agency approach, including the establishment of a new multi-agency safeguarding hub (MASH)
Delivery of statutory duties [additional committee priority]	<ul> <li>Ensuring that statutory duties are met whilst promoting financial sustainability</li> </ul>



# Assets, Regeneration and Growth Committee

This committee is responsible for developing and overseeing strategies which maximise the financial opportunities of growth and regeneration, promoting skills and enterprise, and engaging with and supporting the business community.

#### Introduction:

Housing and employment are essential elements to achieving a good quality of life. We will support local businesses to thrive, which in turn will create jobs and grow the economy. Through responsible regeneration, we will revitalise communities and improve the quality of life for people living in the areas of greatest need in Barnet.

Corporate priority	How we will deliver this by 2024
Investing in community facilities to support a growing population, such as schools and leisure centres	<ul> <li>Investing in community facilities such as;</li> <li>new and replacement schools;</li> <li>enhancing our indoor and outdoor sporting facilities;</li> <li>maintaining our 21st century libraries</li> <li>transformation of parks and open spaces</li> </ul>
Responsible delivery of our major regeneration schemes to create better places to live and work, whilst protecting and enhancing the borough	<ul> <li>Working with partners to deliver the Brent Cross Cricklewood scheme which includes; a new town centre, train station, 27,000 jobs and 7,500 new homes</li> <li>Working with The Barnet Group to deliver housing on smaller sites across the borough</li> <li>Continuing to invest in Colindale, including through;</li> <li>progressing the development of Grahame Park</li> <li>enhancements to Colindale tube station</li> <li>ensuring that the major housing developments in the area contribute to an overall sense of place</li> </ul>
Helping people into work and better paid employment	<ul> <li>Working with partners to provide employment support</li> <li>Offering employment schemes and apprenticeships on the regeneration sites</li> <li>Offering specific support to help people find work such as care leavers, people with disabilities and Universal Credit claimants</li> <li>Promoting apprenticeships across Barnet and supporting businesses to make use of the apprenticeship levy</li> </ul>
Supporting local businesses to thrive	<ul> <li>Streamlining council access for businesses and developing a clear business support offer through Entrepreneurial Barnet</li> <li>Reducing the numbers of vacant units to ensure key town centres are thriving</li> <li>Encouraging residents and local businesses to play an active role in shaping their high streets</li> <li>Supporting businesses to improve workplace health</li> <li>Making Barnet the best place in London to be a small business</li> </ul>
Additional committee priority	How we will deliver this by 2024
Efficient and cost-effective asset management	<ul> <li>Effectively managing council sites and buildings to maximise capacity and ensuring that any spare space is used appropriately</li> <li>Identifying opportunities to expand the estate, including acquiring sites and buildings to generate additional income</li> <li>Ensuring that all our tenants have up to date leases and that tenants of community buildings have engaged with our community benefit assessment process</li> </ul>





## Children, Education and Safeguarding Committee

This committee has a wide range of responsibility for all matters relating to children, schools and education. This includes approving the Children and Young People Plan and leading on the council's responsibilities under the Children Act 2004 and Education and Inspection Act 2007.

#### Introduction:

The vision for this committee, which is set out in the Children and Young People's Plan, is to make Barnet the most family friendly borough in London– where children, young people, and their families are safe and healthy, are informed and responsible, and feel listened to. At the core of this is a resilience based model of practice which involves identifying issues early and supporting families to build their resilience, underpinned by high quality social work. Our safeguarding arrangements for vulnerable children and young people will be effective and robust, with greater interface between services to provide a cohesive approach. We strive for schools in Barnet to remain among the best in the country, with enough early years and school places for all and children achieving the best they can, with attainment and progress of pupils in the top 10% nationally, and the progress of the most disadvantaged and vulnerable pupils accelerated.

Corporate priority	How we will deliver this by 2024
Improving services for children and young people and ensuring the needs of children are considered in everything we do	<ul> <li>Improving children's services to get a 'good' Ofsted rating</li> <li>Providing effective leadership and empowering staff</li> <li>Improving the social, emotional and mental health and wellbeing of children and young people</li> <li>Preventing young people from getting involved in violence, crime, exploitation and anti-social behaviour</li> <li>Being a good corporate parent to children in care and care leavers</li> </ul>
Ensuring we have good schools and enough school places so all children have access to a great education	<ul> <li>Planning and forecasting to deliver school places to meet identified needs</li> <li>Improving pupils' achievement and narrowing the attainment gap</li> <li>Improving outcomes for children and young people with special educational needs and disabilities</li> <li>Supporting children to have the best start in life and be ready for learning</li> </ul>
Ensuring we are a family friendly borough	<ul> <li>Helping children to live in safe and supportive families and communities</li> <li>Providing services that encourage and build resilience</li> <li>Increasing the participation, voice and influence of young people</li> <li>Embedding children's rights across policies and procedures</li> <li>Ensuring children and families know about and can influence decisions that affect them</li> </ul>





## Community Leadership and Libraries Committee

The committee is responsible for grants to the voluntary sector, community engagement, libraries, culture, registration and nationality services, civic events and community safety. It also determines applications for buildings / land to be listed as an Asset of Community Value.

#### Introduction:

Barnet benefits from having safe, strong, diverse and cohesive communities and we want to ensure this continues. This means working with the police and our partners so that crime levels in the borough remain low and people feel safe. Our vision is for our communities to be engaged and more cohesive, with residents and community groups being involved in the design and delivery of services where appropriate, and residents having more options available to them. Communities will also take responsibility for their local areas, will be independent and resilient. Our modern and connected libraries will support this by helping to bring people together, acting as a focal point for communities and assisting resident groups to support their local area.

Corporate priority	How we will deliver this by 2024
Keeping Barnet safe	<ul> <li>Maintaining low levels of crime, anti-social behaviour and substance misuse on our streets</li> <li>Ensuring the effective management of offenders to reduce offending</li> <li>Supporting victims of crime and anti-social behaviour to reduce the risk of repeat victimisation</li> <li>Delivering the Violence Against Women and Girls Strategy</li> <li>Delivering a multi-agency response to violence, vulnerability and the criminal exploitation of children and vulnerable adults</li> <li>Reducing the fear of crime</li> </ul>
Tackling anti-social behaviour and environmental crime	<ul> <li>Delivering targeted multi-agency interventions in areas subjected to persistent crime, anti-social behaviour and environmental crime (such as fly-tipping and littering)</li> <li>Using enforcement tools and powers to protect communities, reduce offending and increase compliance</li> </ul>
Celebrating our diverse and strong communities and taking a zero-tolerance approach to hate crime	<ul> <li>Raising awareness of Barnet's diverse communities and providing opportunities to celebrate and promote cohesion</li> <li>Preventing radicalisation and supporting victims of hate crime, including raising awareness</li> <li>Working with local community groups to respond to Hate Crime</li> <li>Mapping and building relationships with new and emerging communities</li> </ul>
Focusing on the strengths of the community and what they can do to help themselves and each other	<ul> <li>Encouraging individual and corporate volunteers to help build active communities</li> <li>Providing access to a comprehensive directory of community resources</li> <li>Supporting the voluntary, community and faith sector to build capacity for meeting the needs of residents</li> <li>Developing strong and resilient partnerships through the Communities Together Network and Barnet Multi-Faith Forum</li> </ul>
Additional committee priority	How we will deliver this by 2024
Continuing to maximise access to libraries through a technology and digitally enabled service that serves our communities	<ul> <li>Providing spaces to hire for community groups in all Barnet's Libraries and enable rooms and events to be booked on line</li> <li>Raising awareness of the range of services available through libraries to maximise use</li> <li>Providing an enhanced library management system to enable residents to search for information, and reserve books and other items online</li> </ul>





### **Environment Committee**

The Environment Committee has a wide remit and is responsible for all borough-wide matters relating to the street scene including; allotments, crematoria and mortuary, environmental health, lighting, parking, parks road safety, recycling and waste collections, street cleaning, trading standards transport, trees and waterways.

#### Introduction:

Barnet is a green and leafy borough with parks and open spaces that are amongst the best in London. In order to meet the needs of our growing population as well as reduce the environmental impact of it we are working to reduce the amount of waste produced by each person in the Brough and ensuring resilient sustainable collections. Our streets will be safe and clean, day and night to support the prosperity of the borough. We will also ensure that our highways are maintained to a good standard and that transport connections are improved to support employment and the development of housing in the borough. However, we are also developing a Transport Strategy to provide improved alternatives to using the car and support improvements to air quality and health.

Corporate priority	How we will deliver this by 2024
Getting Barnet clean through efficient street cleaning services, minimising and recycling waste, and weekly bin collections	<ul> <li>Supporting residents to reduce waste to below the London average by working on initiatives that promote waste minimisation and reuse</li> <li>Working with landlords and agents to reduce the hidden 'throw away' culture in many communal dwellings</li> <li>Fully utilising new street cleansing equipment</li> <li>Reducing bin clutter in town centres by continuing to implement time-banded collections</li> </ul>
Keeping the borough moving, including improvements to roads and pavements	<ul> <li>Improving the condition of our roads and pavements</li> <li>Encouraging the use of public transport, walking and cycling through the 'healthy streets' approach</li> <li>Lobbying for improvements to public transport and bringing back disused public transport such as rail lines</li> <li>Developing a cycle network to major destinations in the borough without impeding main traffic routes</li> <li>Promoting and continuing to roll out electric vehicle charging and car clubs</li> <li>Using enforcement to increase compliance and support traffic to move smoothly and safely</li> </ul>
Getting the best out of our parks and improving air quality by looking after and investing in our greenspaces	<ul> <li>Developing masterplans that deliver significant improvements to parks</li> <li>Delivering the tree planting programme across the borough to alleviate the effects of pollution</li> <li>Identifying sites for using green spaces to promote health and wellbeing</li> <li>Working with TfL and Highways England to improve air quality on the main network corridors and areas close to schools</li> </ul>
Additional committee priority	How we will deliver this by 2024
Using regulation and enforcement to reduce non-compliance and maintain our public realm	<ul> <li>Taking enforcement action to reduce offending such as fly-tipping and littering</li> <li>Addressing and reducing unnecessary demand on public resources which are required to maintain the quality of the public realm</li> <li>Delivering multi-agency interventions including inspections and environmental audits to reduce offending and lessen the impact on local communities and businesses</li> </ul>
Creating a healthy environment	<ul> <li>Working closely with partners to help address and prevent health issues</li> <li>Utilising the built environment and green infrastructure to promote active travel (such as walking and cycling routes) to support health improvement.</li> <li>Enforcing environmental health regulations</li> <li>Working with TfL and Highways England to improve air quality on the main network corridors and areas close to schools.</li> </ul>





# **Housing Committee**

This committee is responsible for the Housing Strategy (including homelessness) and all matters relating to Private Sector Housing, and works with Barnet Homes, Re, Social Landlords and social housing providers on housing related matters.

#### Introduction:

The Housing Committee agrees all matters relating to Housing Policy for the borough. The committee oversees the delivery of the Council's Housing and Homelessness Strategies and is responsible for matters relating to housing performance, budgets and risk.

Corporate priority	How we will deliver this by 2024
Ensuring decent quality housing that buyers and renters can afford, prioritising Barnet residents	<ul> <li>Increasing supply to ensure greater housing choice for residents</li> <li>Delivering new affordable housing, including new homes on councilowned land</li> <li>Prioritising people with a local connection and who give back to the community through the Housing Allocations Scheme</li> <li>Ensuring that good landlords continue to provide accommodation and that poor-quality housing is improved</li> </ul>
Additional committee priority	How we will deliver this by 2024
Raising Standards in the Private Rented Sector	<ul> <li>Introducing a selective licensing scheme for landlords where the evidence supports the need for it</li> <li>Improving the quality of advice and information available to private tenants</li> <li>Targeting enforcement and monitoring of properties that require a licence</li> </ul>
Safe and secure homes	<ul> <li>Providing additional investment in fire safety measures for council housing</li> <li>Working with private owners and housing associations to ensure buildings are safe</li> <li>Taking enforcement action to bring empty properties back into use</li> </ul>
Developing housing fit for our future population	<ul> <li>Delivering a pipeline of new extra care facilities that provide additional support to help people remain independent</li> <li>Ensuring 10% of new homes are wheelchair accessible</li> <li>Ensuring the Local Plan supports delivery of the right homes in the right places</li> </ul>
Tackling and preventing homelessness and rough sleeping	<ul> <li>Reducing the use of temporary accommodation</li> <li>Focusing on prevention of homelessness</li> <li>Maintaining effective multi-agency and voluntary sector partnerships, including strengthening links between housing and health</li> <li>Supporting rough sleepers to address their housing and other needs</li> </ul>





## Health and Wellbeing Board

The Health and Well-being Board plays a key role in the local commissioning of health care, social care and public health through developing and overseeing a Joint Strategic Needs Assessment (JSNA) and Health and Well-being Strategy.

#### Introduction:

The Health and Wellbeing Board represents a strategic partnership across local health and care economy and, as such, has a responsibility for collective leadership, joint decision-making, shared responsibilities and accountability. This partnership's role is to provide strategic oversight on the health and care offer locally, promote joint working, joint commissioning, as well as a joint bidding process for external resources. Specific responsibilities for the Board include:

- Addressing health inequalities across the borough
- · Overseeing public health and promoting prevention agenda across the partnership
- Developing further health and social care integration

Corporate priority	How we will deliver this by 2024
Integrating health and social care and providing support for those with mental health problems and complex needs	<ul> <li>Embedding prevention in primary care with a focus on pre-diabetic screening, diabetes, childhood asthma, cardiovascular diseases and dementia</li> <li>Implementing 'the whole borough' social prescribing model for referring people to interventions in the community (such as exercise classes, reading clubs etc.)</li> <li>Developing joined up services for those with complex mental health needs to prevent crisis and to enable residents to fulfil their potential</li> </ul>
Encouraging residents to lead active and healthy lifestyles and maintain their mental wellbeing	<ul> <li>Supporting people to maintain and improve their mental health and wellbeing by raising awareness, tackling stigma and discrimination and making mental health everyone's business</li> <li>Providing a digital offer of interventions for residents (such as OneYou, health checks and smoking cessation services)</li> <li>Implementing the Healthy Weight strategy focusing on promoting physical exercise and healthy eating in schools</li> </ul>
Improving services for children and young people and ensuring the needs of children are considered in everything we do	<ul> <li>Improving the social, emotional and mental health and wellbeing of children and young people</li> <li>Preventing children and young people from getting involved in violence, crime, exploitation and anti-social behaviour</li> <li>Improving the health and wellbeing of those children and young people who are in need (Looked After Children, Children with Special Educational Needs)</li> </ul>
Additional committee priority	How we will deliver this by 2024
Creating a healthy environment	<ul> <li>Tackling unhealthy advertising and sponsorship around our schools</li> <li>Promoting healthy food and restricting access to sugary drinks on our premises by providing access to drinking water</li> <li>Supporting local businesses to improve workplace health and offer healthier food options</li> <li>Promoting cycling and walking through the 'healthy streets' approach</li> </ul>
Continuing improvements on preventative interventions	<ul> <li>Ensuring that screening services meet the needs of Barnet's residents and that uptake is increasing</li> <li>Focusing on promoting healthy sexual behaviour and preventing sexually transmitted infections amongst risk groups</li> <li>Promoting benefits of and access to immunisation services</li> </ul>

